Sale College embraces the values of Respect, Achievement, and Belong. We believe that all students can learn, achieve and succeed. In support of this:

**At Sale College, we have a zero tolerance to child abuse.**

**Rationale:**

All Victorian schools are required to have a child safety policy or statement of commitment to child safety that details:

- the principles that will guide the school in developing policies and procedures to create and maintain a child safe school environment; and
- the actions the school proposes to take to:
  - demonstrate its commitment to child safety and monitor the school's adherence to its child safety policy;
  - support, encourage and enable school staff, parents, and children to understand, identify, discuss and report child safety matters; and
  - support or assist children who disclose child abuse, or are otherwise linked to suspected child abuse.
- Ensure that child safety is considered in the recruitment, selection and management of staff (includes contractors and volunteers)


- Any act committed against a child involving –
  - A sexual offence or
  - An offence under section 49 B (2) of the *Crimes Act 1958* (grooming)

- The infliction, on a child, of –
  - Physical violence or
  - Serious emotional or psychological harm

- Serious neglect of a child.

**Evaluation:**

This policy will be reviewed in consultation with the whole school community as part of the school's three-year review cycle.

This policy was last ratified by School Council in August 2016.